**Equalities paper – Appendix 1 – summary of equalities work undertaken at the LGA**

This table sets out the initial scoping of work across the Boards and organisation on equalities. It should not be regarded as comprehensive and required further development.

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| **Board** | **Theme** | **Detail** |
| Community Wellbeing Board | Health inequalities | In particular the relationship with socio-economic disadvantage and the disparity in health outcomes for some protected characteristics including some BAME communities and people with specific conditions or disabilities.  Cllr Paulette Hamilton has had a leading role in this work, and has joined the West Midlands Commission chaired by Liam Byrne MP |
|  | Impact of COVID-19 | For example, older people in the Shielded cohort and other vulnerabilities |
|  | Adult Social Care |  |
|  | Disabilities |  |
| Safer, Stronger Communities Board | Community cohesion | Resulting from impacts on specific groups, and councils’ responses and spending decisions |
|  | Domestic violence |  |
|  | Youth Justice |  |
|  | Fire and rescue service equality framework |  |
| Children and Young People’s Board | Children’s health | Children’s health outcomes across all protected characteristics |
|  | Schools and education | Access to education and attainment across all protected characteristics |
|  | Children’s social care |  |
|  | Cross-cutting links with financial hardship, adult health and housing |  |
|  | Youth employment and skills in a contracted economy | Cross-cutting with XX Board |
| Cities/People and Places Board | Cross-cutting issues related to economic recovery and community leadership |  |
|  | Inclusive growth |  |
|  | Volunteering and community engagement |  |
| Resources Board | Ensuring councils have the funding they needs to target support to those who need it most |  |
|  | Supporting effective equality impact assessment of spending decisions |  |
|  | Ensuring the safety net is properly recognised and adequately funded |  |
|  | Workforce equality, diversity and inclusion support | The role of local authorities as employers of around 2 million people.  Cllr Sharon Tayler has taken a lead role on equalities and workforce issues |
| Culture, Tourism and Sport Board | Community cohesion through shared historical and cultural values | Using arts, culture and amenities to bring people together. Addressing contentious issues that have re-surfaced, such as statutes |
|  | Access to shared spaces and community resources |  |
|  | The Suffragette movement and the centenary of women’s right to vote | The work marking the anniversary of the Representation of the People Act.  Championed by Cllr Marianne Overton |
| Economy, Environment, Housing and Transport Board | Planning, Housing and homelessness | Impact of housing, housing quality and planning decisions on protected characteristics |
|  | Air Quality |  |
|  | Climate Change |  |
| Improvement Board | Member improvement and support | Women’s Weekender, Young Councillor Weekender, BAME Councillor Weekender |
|  | The Equalities Framework for Local Government and associated Equalities Peer Reviews |  |
|  | 21st Century Councillor support | Including member support for women, parents and carers. Supported by |
|  | Be a Councillor Programme | Supporting diversity of councillors |
|  | New e-learning on intimidation of councillors |  |
|  | The Social Housing Equality Framework |  |
| Other cross-cutting programmes | Sustainable Development and meeting the Sustainable Development Goals |  |
|  | Civility in Public Life | Intimidation of councillors and good debate, and impact on representation  Supported by Cllr Ruth Dombey, Cllr Marianne Overton and Cllr Izzi Seccombe. |
|  | Review of the LGA Member Model Code of Conduct |  |